



**IMPROVES QUALITY OF LIFE**

**IN ALL SERVICES AND THROUGHOUT THE DOD**

Instituted  
1983

## **ARMY FAMILY ACTION PLAN**

**MISSION:** Provide service members and families a mechanism that alerts leadership to quality of life concerns -- Monitor issue progress through a formal protocol that dictates leadership involvement and approval as initiatives are worked toward resolution.

# **AFAP Serves**

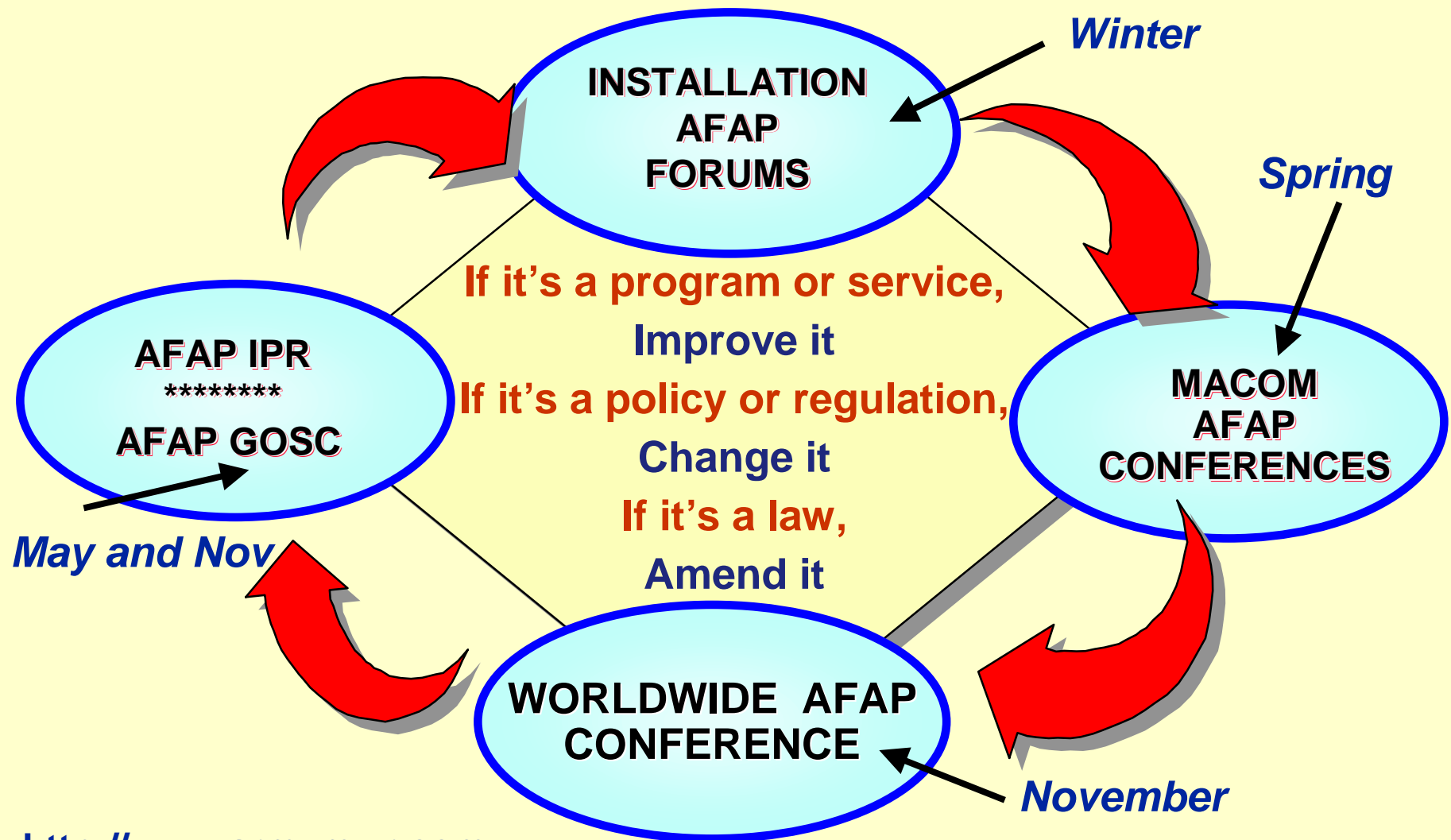
## **The Global Military Family**



**ACTIVE & RESERVE SERVICE MEMBERS  
RETIREES  
CIVILIAN EMPLOYEES  
FAMILY MEMBERS  
SURVIVING SPOUSES**

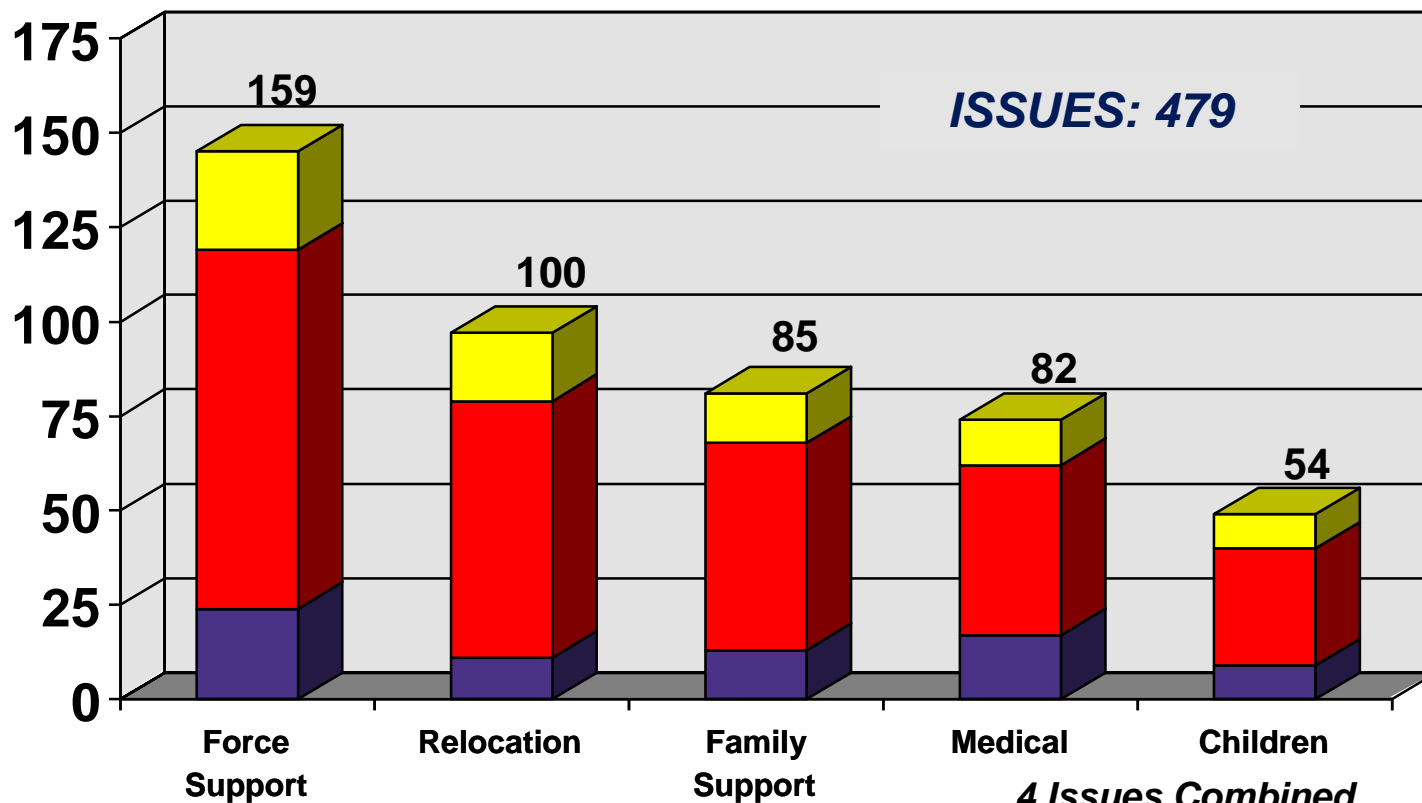
# How AFAP Works

It begins at the grassroots



# STATUS OF AFAP ISSUES

1983-2000



**65 Active**    **326 Completed**    **84 Unattainable**

60 pieces of legislation

127 policies revised or new regs

126 programs/services improved

# *Recent AFAP Success Stories*



## Benefits & Allowances

1994

Temporary Lodging Expense

1998

Basic Allowance for Housing  
Family Separation Allowance

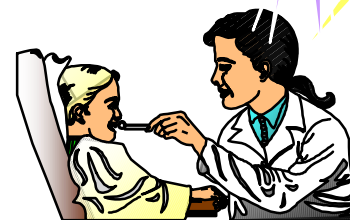
1999

Military Savings Plan  
Pay Increase  
TLE for First PCS (enlisted)



1998

Emphasis on  
Youth Programs



## Dental Expansion

1997

RC Dental Plan

1998

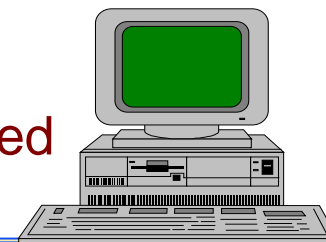
Retiree Dental Plan

1999

RC Family Members

## **1998 SSMP:**

96% officers & 63% enlisted  
have internet access



## Internet

1995

Retirement Information

1998

Employment Information



## ***1999 Worldwide AFAP Conference Top Five New Issues***

- 1. Basic Allowance for Housing  
Appropriation and Data Collection***
- 2. Graduation Requirements for  
Transitioning High School Family  
Members***
- 3. TRICARE Vision Plan***
- 4a. Education Transition Assistance for  
K-12 Military Family Members***
- 4b. Standards and Funding for AFAP  
and AFTB***

# AFAP at Local Levels

- Installation Family Forums
  - Fort Meade Community Symposium
    - 21 Issues Reported to Installation Commander in 2000
      - Issues Entered into Community Action Plan
      - Local Actions Assigned or Issues Forwarded to MACOM
      - Progress Tracked by Steering Committee
- MACOM AFAP Forums
  - MDW AFAP Conference
    - 6 Fort Meade Issues Considered in 2000
      - 5 Forwarded to DA for Worldwide Conference
      - 1 Returned with Objectives Satisfied





**"Serving the Entire Fort Meade Community"**

**QOL Improvements Defined and Prioritized by the People  
Who Live and/or Work Here -- Then Staffed and  
Implemented by Installation, MACOM, DA & DoD Leadership**

**Restructured  
1994**

## **FORT MEADE COMMUNITY SYMPOSIUM**

**MISSION:** Unite the diverse Fort Meade Community through the common purpose of providing service members, their families and civilian employees a mechanism that alerts leadership to quality of life concerns; Monitor issue progress through a formal protocol that dictates leadership involvement and approval as initiatives are worked toward resolution at local and higher command levels.

# **Community Symposium**

**Serves The Entire Fort Meade**

**Community**  
**ARMY, MARINE CORPS, NAVY,**  
**AIR FORCE, COAST GUARD**

**ACTIVE & RESERVE SERVICE MEMBERS**

**RETIREES**

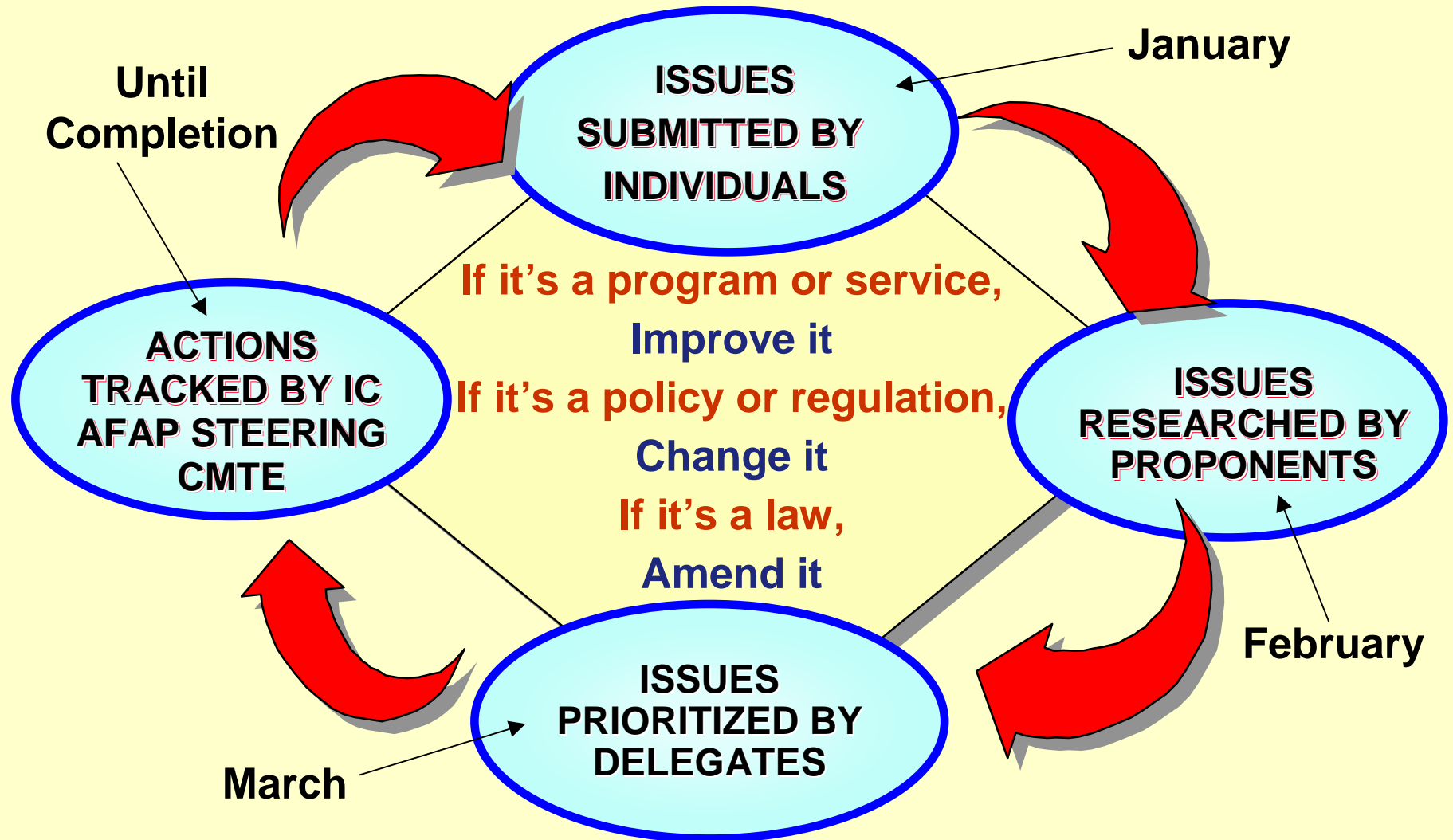
**FAMILY MEMBERS**

**SURVIVING SPOUSES**

**CIVILIAN EMPLOYEES**

# Community Symposium

## Installation AFAP Forum





# The SYMPOSIUM

- Full Week Dedicated to AFAP
  - 12-16 March 2001
- 200 participants - 8 work groups
- 200 issue papers from community
- Distinguished DoD & Military Visitors
- Corporate Sponsors Assist
  - Food and Beverages/Marketing Items
  - On-Site Child Care

# A JOINT SERVICE AFAP PROGRAM

- Typical Work Group:
  - 6 Army
  - 5 Air Force
  - 2 Navy
  - 1 Marine (or)
  - 1 Coast Guard
  - 2 Civilian Employees
- Including:
  - 3 Single military
  - 3 Spouses
  - 5 Married Military
  - 1 Dual Married Mil.
  - 1 Single Parent Mil.
  - 1 Military Retiree



Plus civilian and military Subject Matter Experts to advise

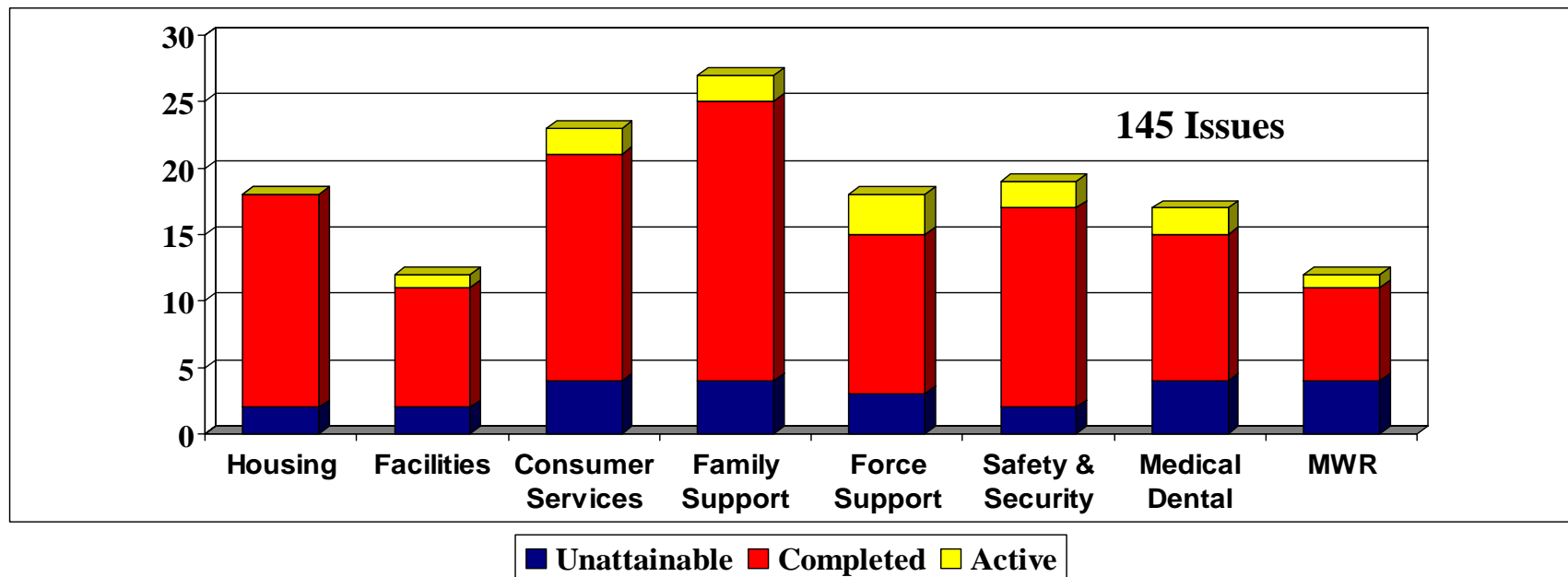


## LOCAL EXAMPLES...

- Teen Center
- Gaffney Fitness Center
- Murphy Field House
- Civilian Schools Liaison Officer Position
- Barracks & Family Housing Initiatives
- Traffic Safety Enhancements
- Installation Lighting Improvements
- Eyeglass Frames of Choice

# Fort Meade AFAP Issue Status

1994-2000 Delegates Selected Top 15% (145 Issues)





# 2000 Fort Meade Community Symposium



## Top Five New Issues

1. TriCare Prime Services for Military Retirees and Family Members
2. Limited Child Care Available for Shift Workers
3. Lack of Installation Security
4. Denial of Concurrent Receipt of Retirement and Disability Benefits
5. New and Expanded Teen Center

# 2000 Fort Meade Community Symposium



## Top Five Services

1. Commissary
2. Medical/Dental
3. Housing
4. Child Development Services
5. Physical Fitness Centers

# Fort Meade Community Symposium



- A “Model” Multi-Service Quality of Life program
- The “Army Standard” for Installation AFAP Programs
- A “DoD Best Practice” Installation Community Program

# 2001 Community Symposium

## 12-16 March 01

### What Can I Do and When?

Nov	Planning Cmte Formed
Dec	Keypersons Appointed
Jan	Issues Submitted
Jan	F/R/T/Is Recruited
Feb	Delegates Recruited
Mar	Final Preparations
Mar	Attend Opening & Report Out

### Symposium (12-16 Mar)

Mon	F/R/T/I Training
Tue	F/R/T/I Preparation and Delegate/SME Orientation
Wed	Opening & Work Group Sessions
Thu	Work Group Sessions
Fri	Report Out

# Who Can Participate?

- Army
- Marine Corps
- Navy
- Air Force
- Coast Guard
- Officer
- Enlisted
- Civilian Employees
- Single
- Married
- Active
- Reserve
- Retired
- Teens
- Spouses
- Surviving Spouses

# Symposium Roles

- Planning Committee
- Unit Keyperson
- Symposium Staff
- Issue Submitter
- Delegate
- Facilitator
- Recorder
- Transcriber
- Issue Support Person

**Subject Matter Expert** (assigned by proponent)

# What Kinds of Issues?

- Employment
- Traffic Safety
- MWR Activities
- Housing
- Child Care
- Teen Issues
- Education
- Commissary & AAFES
- Maintenance
- Entitlements
- Benefits
- Laws
- DODIs and ARs
- Policies
- Programs
- Services
- Facilities
- And Much More...

# AFAP Steering Committee



- Met in October 2000 to Update 29 Active Issues
- Detailed Issue Status Available on the Website
- Steering Committee to Meet Again in Feb 2001



# Active From Previous Years

(Red=Forwarded to MACOM/DA      Yellow=Local Authority)

- ✓ Treatment of Retirees
- ✓ Higher Taxes from IRS Classification of Military "Pension Plan"
- ✓ CHAMPUS and TriCare for Extended Family Members
- ✓ Maternity Uniform Availability
- ✓ Fraternalization Caused by Lack of Enlisted Club
- ✓ Set-Aside Housing
- ✓ Lane Shifts at Mapes Road/175 Gate
- ✓ Necessity of "No Left Turn" Sign at Post Exchange

## Issues from 2000 Community Symposium

- ✓ Non-Availability of On-Post Transportation

# 2000 Symposium Issues

(Red=Forwarded to MACOM/DA      Yellow=Local Authority)

- ✓ Requirement for Social Security Number on Checks
- ✓ Golf Course Fee Structure
- ✓ Hazardous Conditions on Softball Fields
- ✓ Army Alternate PT Bike
- ✓ Community Club Development
- ✓ Lack of Pre-School Programs
- ✓ Lack of Summer Facility for "Romp and Stomp" Program
- ✓ Limited Childcare Available for Shiftworkers
- ✓ Timeliness of Adverse Weather Conditions
- ✓ E-mail to and from Kimbrough Ambulatory Care Center

# 2000 Symposium Issues

(Red=Forwarded to MACOM/DA      Yellow=Local Authority)

- ✓ Personal Safety in Set-Aside Housing
- ✓ Outdated Electrical Outlets
- ✓ Emergency Exits in Multi-Story Dwellings
- ✓ TriCare Prime Services for Military Retirees/Family Members
- ✓ Denial of Concurrent Receipt of Retirement & Disability Benefit
- ✓ Benefits for Service Members Separated Due Genetic Disease
- ✓ Lack of Installation Security
- ✓ Fort Meade Running Trail Safety Hazards
- ✓ New and Expanded Teen Center
- ✓ Outdoor Playgrounds/Basketball Repairs and Security

# Fort Meade Community Symposium

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